

Application for Membership & Collective Bargaining Authorization

Fee Structure: There is no initial joining fee required over and above the Thirty (.30¢) per person hour worked contribution to the CLRA of Newfoundland and Labrador Inc. as a requirement of your Collective Labour Agreement. The minimum Annual Employer Industry Fund Contribution payable to CLRA of Newfoundland Labrador Inc. is \$400.00.

Name of Firm: _____

Address (Head Office): _____

Telephone Number: _____ Fax Number: _____

Email Address: _____ Website Address: _____

Address (Local Branch Office): _____

Telephone Number: _____ Fax Number: _____

Email Address: _____ Website Address: _____

Mail should be addressed to the Attention of: _____

Address: _____

OFFICERS OF THE COMPANY

(Please give 3 – President, General Manager or Sales Manager, Secretary or Comptroller):

Name Title

Name Title

Name Title

Date of Incorporation: _____

TO WHAT OTHER ASSOCIATION DOES YOUR FIRM BELONG?

(i.e. Canadian Construction Association, Newfoundland & Labrador Construction Association, Trade Association)

TRADE DIVISION PARTICIPATION:

(Initial beside which trade from which you employ unionized employees)

- | | |
|--|--|
| <input type="checkbox"/> Boilermakers | <input type="checkbox"/> Millwrights |
| <input type="checkbox"/> Bricklayers | <input type="checkbox"/> Operations Engineers |
| <input type="checkbox"/> Carpenters | <input type="checkbox"/> Painters |
| <input type="checkbox"/> Drywall Tapers | <input type="checkbox"/> Plasters |
| <input type="checkbox"/> Electricians / Linesmen | <input type="checkbox"/> Plumbers |
| <input type="checkbox"/> Elevators | <input type="checkbox"/> Resilient Flooring |
| <input type="checkbox"/> Glaziers | <input type="checkbox"/> Roofers |
| <input type="checkbox"/> Insulators | <input type="checkbox"/> Sheet Metal |
| <input type="checkbox"/> Ironworkers (Miscellaneous) | <input type="checkbox"/> Sprinkler |
| <input type="checkbox"/> Ironworkers (Structural) | <input type="checkbox"/> Tile Setters |
| <input type="checkbox"/> Ironworkers (Re-bar) | <input type="checkbox"/> Non-Destructive Testing |
| <input type="checkbox"/> Labourers | Other (Please Specify) _____ |



SECTOR(S) OF CONSTRUCTION INDUSTRY IN WHICH YOUR FIRM OPERATES: (Please initial)

_____ Industrial / Commercial

_____ Road Building

_____ Housebuilding

Other (Please Specify) _____

_____ Sewers, Tunnels, Water Mains

The undersigned, having familiarized itself with provisions of the Articles of Continuance and By-Laws, hereby applies for membership in the Construction Labour Relations Association of Newfoundland and Labrador Inc. (hereinafter referred to as "Association") with all rights, privileges and obligations granted or imposed by the Articles of Continuance and By-Laws of the Association.

If this application is accepted by the Association, the undersigned agrees to pay the Association, dues, fees and assessments levied in accordance with the provisions of the Association's incorporating documents. (The current Fee Structure is at beginning of application).

Subject to the acceptance of this application for membership, and in order to meet the requirements of the Association's incorporating documents, the undersigned hereby assigns to the Association, during its continuation of membership, notwithstanding any such assignment of right to bargain collectively which may be affected by any provisions of the Newfoundland and Labrador Legislation, its rights to bargain collectively with those trade unions which have acquired or do acquire bargaining rights for the member's employees whether by certification order or by voluntary recognition, in respect of all the construction trades in which it employs persons in Newfoundland and Labrador in the construction industry as defined in the By-Laws of the Association and hereby exclusively authorizes the Association and hereby accordingly appoints the Association as the exclusive agent during the continuation of the membership of the undersigned in the Association:

1. To bargain collectively on the undersigned's behalf and in accordance with the provisions of the By-Laws of the Association, to enter into a Collective Agreement or Collective Agreements or other undertakings or contracts with a trade union or trade unions with reference to the employment of labour on such terms as the Association may consider proper, and to amend, vary, modify, cancel or terminate the same;
2. To perform any acts of behalf of the undersigned concerned with any matters arising under the Labour Relations Act, 1977, and such other Acts relating to Labour Relations in the Province of Newfoundland;

and agrees that it will not perform on its own behalf, or authorize or appoint any other person, firm or corporation to perform any of the aforesaid matters or things.



The undersigned agrees, while a member of the Association, from time to time to execute further collective bargaining authorization forms in favour of the Association as may be considered by it to be required.

If this application is accepted, the undersigned agrees to observe, perform and be bound by the applicable provisions of the incorporating documents of the Association as a contract with the Association, and with each of the members thereof, to the same extent as if they had been signed, sealed and delivered by the undersigned, the Association and by each of the members thereof.

SIGNATURE AND TITLE OF SIGNING OFFICER:

(This Application must be signed by an officer of the company which is applying for membership.)

Name: _____

Title: _____

Witness: _____

Date: _____

Signature: _____

Company Seal:

